



EQUALITY AND DIVERSITY MONITORING FORM

Ashurst and Colbury Parish Council wants to meet the aims of being non - discriminatory under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information you provide will stay confidential, and be stored securely and limited to only to the Parish Clerk.

Please return the completed form in an envelope marked 'Strictly confidential' to Helen Klaassen, Parish Clerk at the address above.

Gender

Man Woman Non-binary Prefer not to say

If you prefer to use your own term, please specify here:

Are you married or in a civil partnership?

Yes No Prefer not to say

Age:

16-24 25-29 30-34 35-39 40-44 45-49

50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

Any other white background, please specify here:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to say

Any other mixed background, please specify here:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please specify here:

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please specify here:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please specify here:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work?

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with the Parish Clerk.

What is your sexual orientation?

Heterosexual Gay woman/lesbian Gay man Bisexual Prefer not to say

If you prefer to use your own term, please specify here:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say

If other religion or belief, please specify here:

Signature Date